



www.rawabiholding.com

RAWABI BUSINESS SERVICES

- STRATEGIC ADVISORY
 - OPERATIONAL IMPROVEMENT AND RESTRUCTURING
 - HUMAN CAPITAL DEVELOPMENT
- ◀ CHANGE MANAGEMENT / TRANSFER OF KNOWLEDGE / EXECUTION ▶

Rawabi Business Services Co. Ltd. (RBS), a fully owned subsidiary of Rawabi Holding Company, provides organizations in different key sectors with high value-adding business services to assist them in achieving their mission and maximizing their impact.

With Rawabi Holding's extensive expertise in understanding and anticipating market dynamics in Saudi Arabia, and through partnership with Consulting and Development Services (CDS), a regional management advisory services provider that helps business leaders and senior executives reach their business objectives, RBS provides the following services:

1. STRATEGIC ADVISORY

- Institutional Diagnostic
- Industry Analysis
- Vision Engineering
- Corporate Strategy
- Strategy and Business Planning
- Corporate Governance

2. OPERATIONAL IMPROVEMENT AND RESTRUCTURING

- Shared Services Design
- Organizational Design
- Operations Optimization
- Cost Optimization
- Performance Management
- Management Dashboards
- Authority Matrix Design
- Program Management (PMO)

3. HUMAN CAPITAL DEVELOPMENT

- HR Policies
- HR Processes and Metrics
- Compensation and Benefits Systems
- Talent Management

◀ CHANGE MANAGEMENT | TRANSFER OF KNOWLEDGE | EXECUTION ▶

In light of the numerous economy shaping programs triggered by KSA's Vision 2030, RBS supports organizations in executing the required changes.

STRATEGY ALIGNMENT

- Establish and detail the organization's strategy and develop a clear strategic and business plan
- Align the organization with the requirements of the new / revised plan. This can include:

- Developing the organization and operating model, detailing organizational structure, roles and responsibilities, job descriptions, titles
- Designing the authority matrix
- Designing and detailing all operating processes, covering policies, procedures, business controls, Key Performance Indicators, Service Level Agreements, standard forms, etc. for core and support functions
- Developing performance management metrics and related management dashboards
- Defining and developing Human Resources Management requirements and capabilities

STRATEGY EXECUTION

- Develop a detailed program and roadmap to achieve the objectives in the strategic and business plan, with specific initiatives, detailed action plans, priority levels, key milestones, allocation of accountability for results and a dashboard to track the progress in implementing the initiatives
- Establish the operating mechanisms for a Project Management Office (PMO) that can be in charge of the execution of the program and roadmap set for the organization
- Manage the PMO on behalf of the organization to ensure the successful program execution

ABOUT CDS

Established in 1994 as a pioneer of management advisory in the Middle East, CDS has developed into one of the leading consulting firms in the Middle East and North African region, with a primary focus on Saudi Arabia, Egypt and Lebanon.

Driven by passion and a genuine care for meeting its clients' objectives, CDS has successfully completed assignments for organizations operating in a diverse range of industries: Oil and Gas, Retail and Distribution, Insurance, Financial Services, Contracting and Construction Materials, Industrial Manufacturing, Non-Profit, etc.



روابي
Rawabi
لخدمات الأعمال
Business Services

P.O. Box 79800, Al Khobar 31952,
Kingdom of Saudi Arabia

T +966 13 824 9222
F +966 13 824 9223

info@rawabibusiness.com
www.rawabibusiness.com

